

# Logic Model for Fieldstone Leadership Network San Diego's Leadership Retreat



## Inputs

Fieldstone Leadership Network San Diego (FLNSD)      FLNSD Nonprofit Executive Directors/CEOs      Facilitators  
 FLNSD Senior & Emerging Leaders

| Participants  | Activities   | Outputs  | Outcomes  | Network Goals  |
|---|--|--|---|--|
| Nonprofit organizations in San Diego County<br><br>Nonprofit Executive Directors/CEOs in San Diego County<br><br>Nonprofit Senior Leaders in San Diego County<br><br>Fieldstone Leadership Network San Diego (FLNSD) Staff<br><br>Professional Facilitators<br><br>Courage to Lead Certified Facilitators – locally, nationally and internationally<br><br>Center for Courage and Renewal | <ul style="list-style-type: none"> <li>Retreat experience based on the Circle of Trust® approach developed by Parker J. Palmer and the Center for Courage &amp; Renewal</li> <li>Create retreat theme and curriculum</li> <li>Certified and Skilled Courage &amp; Renewal Facilitators create a “safe space” that welcomes the soul to show up</li> <li>In solitude, large- and small-group discussions, participants encouraged to reflect using poetry, nature, art and various wisdom traditions</li> <li>A Clearness Committee, a process of discernment allows leaders to tap into inner wisdom, is the capstone of the retreat.</li> <li>Locate retreat space out of SD</li> <li>Maintain relationship with other CTL facilitators locally, nationally and internationally</li> <li>Cultivate relationship with CTL organization for continuous training and program materials</li> <li>Marketing</li> <li>Registration and recruitment</li> <li>Evaluation</li> </ul> | <ul style="list-style-type: none"> <li>Leaders able to continue to provide leadership to organizations and the community</li> <li>Leaders in alignment with true self</li> <li>The courage and renewal needed to continue doing the work that’s needed to be done</li> <li>Increased in the clarity required to move forward</li> <li>Number of leaders attending retreat</li> <li>Number of repeat participants</li> <li>Number of peer referrals</li> <li>Continued relationship between retreat participants</li> <li>Sustained outcomes</li> <li>Use of practices at attendee’s organizations</li> </ul> | <p><b><u>STRENGTHEN NONPROFIT LEADERS</u></b></p> <ul style="list-style-type: none"> <li>Increase overall wellbeing by renewing heart, mind and spirit</li> <li>Reconnect to vocation by identifying and honoring gifts and strengths</li> <li>Improve clarity on professional challenges and personal questions</li> <li>Develop healthy ways to hold the tensions inherent in a life of leadership or service</li> <li>Discover self-reflective practices to gain clarity about deeper questions and become more intentional about leadership and problem solving</li> <li>Increase opportunities for a time-out for leaders to rest and reflect</li> </ul> <p><b><u>INCREASE ORGANIZATIONAL CAPACITY</u></b></p> <ul style="list-style-type: none"> <li>Increase in leaders returning to organizations refreshed, self-aware and better able to serve others</li> <li>Increased longevity of leaders at organizations and in sector</li> <li>Enhanced learning from others</li> <li>Increase collaborate to share organizational resources and provide peer support</li> </ul> <p><b><u>SUSTAIN VIBRANT NETWORK</u></b></p> <ul style="list-style-type: none"> <li>Foster honest dialogue, careful listening and deep connection to others</li> <li>Increase in trustworthy environments that encourage reflection and supports communal growth and learning</li> <li>Increase cross-sector relationships and on-going peer support</li> </ul> | <p><i>Strengthen the nonprofit community by providing a continuum of programs that:</i></p> <div style="text-align: center;"> <p><b>Strengthen Nonprofit Leaders</b><br/>                     - Systemic thinking<br/>                     - Interdisciplinary learning<br/>                     - Problem solving</p> <p><b>Increase Organizational Capacity</b><br/>                     - Collaboration<br/>                     - Board Governance<br/>                     - Staff Management</p> <p><b>Sustain a Collective Vibrant Network</b><br/>                     - Multi-generational<br/>                     - Cross sector<br/>                     - Reciprocal</p> </div> |

