

Logic Model for Fieldstone Leadership Network San Diego's Learning Groups



Inputs

Fieldstone Leadership Network

Nonprofit Executive Directors/CEOs (ELG)

Nonprofit Senior Leaders (NLLG)

Participants	Activities	Outputs	Outcomes	Network Goals
<p>Nonprofit organizations in San Diego County</p> <p>Nonprofit Executive Directors/CEOs in San Diego County for the Executive Learning Groups (ELG)</p> <p>Nonprofit Senior Leaders in San Diego County for the Nonprofit Leaders Learning Groups (NLLG)</p> <p>Fieldstone Leadership Network San Diego (FLNSD) Staff</p> <p>Professional Facilitators</p>	<ul style="list-style-type: none"> Community Presentations Peer Referrals Individual Presentations Marketing via Social Media Solicit and analyze program feedback; to be shared with facilitators Solicit and analyze feedback each year from facilitators; to be shared with FLNSD staff FLNSD staff nurture relationships with participants Create an environment of hospitality and belonging Build an culture of confidentiality Review and update curriculum Provide curriculum notebook to participants Experiential Learning via Creative Encounters Work with Facilitators To train and continue to provide ongoing staff-development 	<ul style="list-style-type: none"> Number of Eds/Sr. Leaders who apply and are admitted into LG Number of LGs Number of leaders who apply for and ultimately participate in other leadership program opportunities Percentage of peer referrals Number of groups that are filled Meeting attendance commitment Consistency of survey results Network members interested in becoming Learning Group Facilitators Number of EDs who send staff to participate in Network Relevant curriculum that has been reviewed by FLN staff and professional facilitators annually 	<p>STRENGTHEN NONPROFIT LEADERS</p> <ul style="list-style-type: none"> Increase leadership capacity Increase self-awareness Increase confidence as leader Increase delegation Increase reflection Improve group problem solving abilities Build trusted relationships with their peers Learn from and about other organizations Increase group problem-solving skills <p>INCREASE NONPROFIT ORGANIZATIONAL CAPACITY</p> <ul style="list-style-type: none"> Increase capacity of leaders' ability to lead Increase capacity to lead organization-wide development efforts Increase ability in leading and working with board of directors Increase ability to support and lead staff Increase capacity to support organizational infrastructure Increase capacity of leaders' ability to fundraise <p>SUSTAIN VIBRANT NETWORK</p> <ul style="list-style-type: none"> Increase connectivity and social capital Increase and strengthen trusted network of peers Increase understanding of nonprofit sector Build shared vernacular Transcend silos that typically isolate leaders <ul style="list-style-type: none"> Generational Geographical Sub sector Strengthen collective leadership 	<p><i>Strengthen the nonprofit community by providing a continuum of programs that:</i></p> <ul style="list-style-type: none"> Strengthen Nonprofit Leaders <ul style="list-style-type: none"> - Systemic thinking - Interdisciplinary learning - Problem solving Increase Organizational Capacity <ul style="list-style-type: none"> - Collaboration - Board Governance - Staff Management Sustain a Collective Vibrant Network <ul style="list-style-type: none"> -Multi-generational -Cross sector -Reciprocal