Logic Model for Fieldstone Leadership Network San Diego's Creative Encounters by Fieldstone

FieldStone LEADERSHIP NETWORK SAN DIEGO

Inputs

Fieldstone Leadership Network San Diego	Nonprofits Organizations	Other Groups

Participants	Activities	Outputs	Outcomes	Network Goals

Nonprofit organizations in San Diego County
 	
Other groups in San Diego County
 	
FLNSD Learning Groups
 	
Organizational Teams
 	
Board Members
 	
Staff Members
 	
Collaborative Partners
 	
Volunteers
	Identify and recruit FLN members to be facilitators
	
	Facilitators Training Create curriculum
	  o Team Building Exercises
	  o Experiential Learning Activities
	
	Build in Reflection
	  o Group
	  o Individual
	
	Individual Program Design for clients
	
	Program for FLN Learning Groups
	
	Facilitator support and continuous training
	
	Recruit and respond to requests for service
	
	In-take and design process
	
	Uniforms and Cards
	
	Marketing Materials/video
	
	Maintain and create equipment
	
	Insurance
		Learning Group evaluations
		
		Other client evaluations
		
		Number of requests for services
		
		Peer referrals
		
		Facilitator retention
		
		Facilitator recruitment
		
		Number of orgs served
		
		Number of participants served
			Strengthen Nonprofit Leaders
			• Increase understanding of self as leader and individual leadership style
			• Increase understanding of self as part of team, how to be more effective as individual and team
			• Enhance the ability of the group to work together as a team to perform a task
			• Increase understanding of diversity and varying perspectives as an asset
			• Develop and use trust, cooperation and communication as leadership tools
			• Increase ability to take risks
			• Increase awareness of personal strengths and weaknesses
			• Increase self-efficacy
			• Increase effective communication
			
			Increase Organizational Capacity
			• Increased efficiency/effectiveness of the team (boost overall org capacity)
			• Increase group trust
			• Increase team connectivity (cohesiveness)
			• Amplify Team Communication Skills
			• Increase awareness and appreciation of organizational systems and procedures
			• Boost understanding of various roles in an organization
			• Increase insight on team member strengths and how to work together
			• Strengthen strategic thinking skills
			• Increase group problem solving
			• Expand ability to consider various perspectives and scenarios
			
			Sustain a Vibrant Network
			• Understand what it feels like and looks like to come together to work for a common cause
			• Fuel and accelerate relationship building between work groups, team and boards
				Strengthen the nonprofit community by providing a continuum of programs that:
				
				Strengthen Nonprofit Leaders
				- Systemic thinking
				- Interdisciplinary learning
				- Problem solving
				
				Increase Organizational Capacity
				- Collaboration
				- Board Governance
				- Staff Management
				
				Sustain a Collective Vibrant Network
				-Multi-generational
				-Cross sector
				-Reciprocal