

# Rapid Response to COVID-19

## Supporting Long Term Success

In alignment with our values of **continuous learning**, **trust and confidentiality** and **cultivation of care**, we worked quickly to respond to the ever-changing situation presented by COVID-19. Within three days, our programs were ready to continue in an online environment. Programs were delivered in new formats without any break in service. We continued to offer **hospitable** and safe spaces for leaders to learn and to offer and receive support from staff and peers and we crafted new learning opportunities and resources to assist nonprofit executives leading during this unprecedented time. In the spirit of **reciprocity** and **collaboration**, and with an eye toward **diversity and inclusion**, we joined forces with other San Diego leaders and organizations to bring resources to the nonprofit community and to prepare for the generative thinking and action that will be required for our recovery.

### Programs, Projects & Collaboration



#### CLARE ROSE SABBATICALS

Awarded capacity building grants to Casa de Amistad and ElderHelp in May. Resounding Joy completed experience.



#### LEADERS IN THE FIELD

Special project to codify the leadership lessons of the pandemic and celebrate the impact of our nonprofit leaders.



#### NONPROFIT SUPPORT NETWORK

Founding member of a county-wide collaboration to support the nonprofit sector.



#### Project STONE CATCHER

A new program aimed at developing the skills and understanding necessary to lead nonprofit organizations in the areas of diversity, equity, and inclusion and to advance social justice issues for the broader community. Premier event was a leadership discussion with JUST MERCY Executive Producer Scott Budnick. 188 Registered.



#### FORTIFY: A Webinar Series

*Crafted and Curated FORTIFY – a webinar series focused on organizational development and personal leadership and wellness. Offered in partnership with The Nonprofit Institute at USD. Topics identified from sector survey of highest needs: Fundraising, Coaching, Scenario Planning, Adaptive Leadership, Board Governance, Legal Issues, Dare to Lead, Resume, Hiring & Job Seeking, Mindfulness, and Resiliency for Leaders.*

### Online Transformation



#### NETWORK PROGRAMS

Continued without interruption:

- 3 Learning Groups
- 10 Coaching Engagements
- 4 Leadership Reading Groups



#### CROSSROADS & TURNING POINTS

Hosted first ever webinars:

- *Leading Remote Teams*
- *Fundraising in the Era of Covid-19*
- *Personal Financial Literacy*



#### FIELDSTONE@4 ONLINE

Redesigned quarterly program to a weekly offering online. Included mindfulness, small group discussions and panel presentations.

### New Resources



#### NONPROFIT RESOURCE EXCHANGE

Created an online community for nonprofits to offer and ask for needed resources. 500 Members. USD is our partner/FLNSD hosts site.



#### EVENT CALENDAR

Created a real-time calendar to facilitate NPOs rescheduling cancelled events without conflicts.



#### RESOURCE GUIDES

Created information and resource pages for COVID-19 and Social Justice on website.



#### INTERN

In an effort to support college students whose studies were disrupted by the pandemic, hired a summer intern in need of a remote leadership experience.