



## NONPROFIT LEADERS LEARNING GROUP

### A Program of the Fieldstone Leadership Network San Diego

- WHAT** The Nonprofit Leaders Learning Group is for senior managers and leadership team members, including those whose next career step, if desired, may be as CEO of a nonprofit organization. The group will meet for six one-day seminars held over a six-month period.
- WHY** This is an opportunity for you to learn leadership concepts and styles, develop a network of resources for future use, and to establish new relationships with a supportive peer group. The group enables you to share with your peers in a confidential environment.
- WHEN** The seminars will be held from 9:00am to 4:00pm on the **second Thursday** of the month for six months beginning **January 13, 2022** and continuing through **February 10, March 10, April 14, May 12, and June 9 of 2022**. Coffee, drinks, and lunch will be provided.
- WHERE** The group will meet at the offices of the Fieldstone Leadership Network San Diego / Clare Rose Foundation located at 5060 Shoreham Place, Suite 350, San Diego, CA 92122. *Should the group be unable to meet in person at any point due to public health guidelines, virtual learning group sessions will take place using Zoom.*
- WHO** The Learning Group is limited to 11 senior managers of nonprofits, selected to give a balance of size and experience. Each participant commits to participate in all six sessions.
- The group's facilitator is Tom Hall, a nationally recognized nonprofit arts executive, theatre producer, consultant, and nonprofit management leader. As a consultant, nonprofit arts administrator, teacher, and commercial producer, he has actively worked to support growth in the nonprofit and commercial theatre and arts community at the local, state, and national level. Tom has participated in all aspects of the Fieldstone Leadership Network San Diego since its inception and is committed to developing nonprofit mission-focused leadership as one of the best ways to create highly effective organizations.
- HOW** Each fast-moving session will be broken down into five sections:
- An opportunity for members to present a current organization/leadership problem, which the group will then clarify and work together on to develop solutions.
  - Feedback from members who have already presented and a discussion on the usefulness of solutions worked out at the previous meeting.
  - A resource-sharing time.
  - A presentation and discussion by the facilitator on a particular management model or topic requested by the group.
  - A group evaluation of the effectiveness of the day and how the group can improve its own usefulness to one another.
- COST** A tuition payment of \$900 per person is required to help defray a portion of the program costs. Thanks to the support of its funding partners, Fieldstone Leadership Network San Diego is able to cover the majority of the costs of this program which is valued at \$3,000.



# 2022 NONPROFIT LEADERS LEARNING GROUP

## Confidential Application

### Instructions:

Type or print. Please complete each section in full. Limit answers to available space. No other attachments are needed. Application must be signed by executive director and candidate and be received no later than October 15, 2021. Applicants will be notified of the selection decisions by the end of November.

Name \_\_\_\_\_  
Last First Middle Nickname

Title \_\_\_\_\_ Organization \_\_\_\_\_

Business Address \_\_\_\_\_

City State Zip

Business Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_

Business Email \_\_\_\_\_ Personal Email \_\_\_\_\_

Website \_\_\_\_\_

How did you hear about this program?

### Your Organization's Purpose

Year Founded \_\_\_\_\_ # of paid staff \_\_\_\_\_ Annual Budget \_\_\_\_\_

### Your Current Responsibilities

Who do you report to? \_\_\_\_\_ How many people report to you? \_\_\_\_\_

What type of Board do you answer to? (e.g., advisory, steering, governing, etc.) \_\_\_\_\_

Do you serve or volunteer for any other nonprofit organization? \_\_\_\_\_ Organization(s) \_\_\_\_\_

### Employment *List employment since 2012 (You can attach your resume)*

Employer: \_\_\_\_\_ Title: \_\_\_\_\_ Dates: \_\_\_\_\_

## Interview

What leadership challenges will your organization face in the next 24 months?

What is your current operating definition of leadership?

What three personal qualities most prepare you to function as a leader?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

What qualities are barriers to your leadership?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

What is the value of the relationships you have built as a leader?

How does your leadership currently impact your organization?

To what level do you agree with the following statements?

Disagree → Neutral → Agree

I am aware of my leadership capacity

I understand what it means to be a leader

I apply my leadership skills effectively

My leadership impacts my organization

I am building on my leadership legacy

Have you had any other group learning or leadership development experiences? If so, please list.

What are you hoping to feel more comfortable with or learn from your six-month Learning Group experience?

# Commitment

To participate in the Nonprofit Leaders Learning Group, you must agree with the following:

1. The Fieldstone Leadership Network SD Learning Group is one of peer learning that requires participation from the entire group, therefore, it is mandatory that you attend all sessions, whether in-person or virtual. The in-person sessions are one full day, from 9:00am to 4:00pm on the second Thursday of the month. If you are unable to complete any of the sessions, you may not be able to graduate from the Learning Group and your tuition will be forfeited.

## 2022 Nonprofit Leaders Learning Group Dates, 9:00am-4:00pm

Thursday, January 13	Thursday, April 14
Thursday, February 10	Thursday, May 12
Thursday, March 10	Thursday, June 9

2. If public health guidelines change during the six-month course, the group may switch from in-person sessions to virtual sessions or vice versa.
3. If your employment status changes while in this program, you may continue in the program as long as you have attended the first session and intend to remain in the nonprofit sector.
4. The work of Fieldstone Leadership Network San Diego includes the taking of pictures of our leadership programs and participants and involvement with the community. As a partner with us and participant in our various programs, you acknowledge that your image may appear in our photographs and videos. You agree to give permission to Fieldstone Leadership Network San Diego and Clare Rose Foundation to use these images in our publications and communication vehicles, including our website and social media platforms.
5. There may be sensitive information that is shared in the sessions. In honor of our value of trust and confidentiality, all information shared as part of this group is to remain confidential.

***My signature below indicates my commitment to and understanding of the Fieldstone Leadership Network San Diego commitment policy. The \$900 tuition payable to the Clare Rose Foundation is due upon submission of this application.***

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Signature of Applicant

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Signature of Executive Director

***This verifies the organization's agreement of the attendance and tuition requirements.***

Please sign and return this application to Mary Corbett at [maryc@fieldstoneleadershipSD.org](mailto:maryc@fieldstoneleadershipSD.org) by October 15, 2021. The \$900 tuition payment should be **made payable to Clare Rose Foundation** and mailed to the address below. If you would prefer to submit payment by ACH, please contact Mary Corbett at [maryc@fieldstoneleadershipSD.org](mailto:maryc@fieldstoneleadershipSD.org) for instructions.

Mailing Address:

Clare Rose Foundation/FLNSD  
5060 Shoreham Place, Suite 350  
San Diego, CA 92122