



EXECUTIVE LEARNING GROUP

A Program of the Fieldstone Leadership Network San Diego

- WHAT** The Executive Learning Group is designed for Executive Directors, CEOs and organizational Presidents who report to the Board of Directors. The group will meet for six one-day seminars held over a six-month period. *If in-person gatherings are not permitted by local health guidelines, the group will meet for twelve three-hour virtual sessions held in two consecutive weeks per month for six months.*
- WHY** This will be an opportunity for you to learn state-of-the-art management models for nonprofits, work with other Executives in solving problems you are facing, develop a network of resources for future use, and build trusted relationships with a peer group.
- WHEN** If in-person gatherings are permitted, the seminars will be held from 9:00am to 4:00pm on the **second Thursday** of the month for six months beginning **January 14, 2021** (except for April, which will be held the third week). *Virtual sessions will take place from 9:00am to 12:00pm on the **first and second Thursday** each month for six months beginning **January 7, 2021** (April meetings will be held the first and second week).*
- WHERE** The group will meet at the offices of the Fieldstone Leadership Network San Diego / Clare Rose Foundation located at 5060 Shoreham Place, Suite 350, San Diego, CA 92122. *Should the group be unable to meet in person at any point due to public health guidelines, virtual learning group sessions will take place using Zoom.*
- WHO** The Learning Group will be limited to 10 nonprofit Executive Directors/CEOs, selected to give a balance of size and leadership experience. Leaders in this group must report to a board of directors. Each will have made a commitment to participate in all six sessions.
- The group's facilitator is Tom Hall, a nationally recognized nonprofit arts executive, theater producer, and leadership consultant. As a consultant, nonprofit arts administrator, teacher, and commercial producer, he has actively worked to support growth in the nonprofit and commercial theater and arts community at the local, state, and national level. Tom has participated in all aspects of Fieldstone Leadership Network San Diego since its inception and is committed to developing nonprofit mission-focused leadership as one of the best ways to create highly effective organizations.
- HOW** Each fast-moving session will be broken down into five sections:
- An opportunity for members to present a current organization/leadership problem, which the group will then clarify and work together on to develop solutions.
 - Feedback from members who have already presented and a discussion on the usefulness of solutions worked out at the previous meeting.
 - A resource-sharing time.
 - A presentation and discussion by the facilitator on a particular management model or topic requested by the group.
 - A group evaluation of the effectiveness of the day and how the group can improve its own usefulness to one another.
- COST** A nominal fee of \$600 per person is required. All other costs associated with the program are underwritten by the Fieldstone Leadership Network San Diego.



2021 EXECUTIVE LEARNING GROUP

Confidential Application

Instructions:

Type or print. Please complete each section in full. Limit answers to available space. No other attachments are needed. Application must be signed by both board chair and candidate and be received no later than October 15, 2020. Applicants will be notified of the selection decisions by the end of November.

Name _____
Last First Middle Nickname

Title _____ Organization _____

Business Address _____
City State Zip

Business Phone _____ Mobile Phone _____

Business Email _____ Personal Email _____

Website _____

How did you hear about this program?

Your Organization's Purpose

Year Founded _____ # of paid staff _____ Annual Budget _____

Your Current Responsibilities

What type of Board do you answer to? (e.g., advisory, steering, governing, etc.) _____

Do you serve or volunteer for any other nonprofit organization? _____ Organization(s) _____

Employment *List employment since 2012 (You can attach your resume)*

Employer: _____ Title: _____ Dates: _____

Interview

What leadership challenges will your organization face in the next 24 months?

What is your current operating definition of leadership?

What three personal qualities most prepare you to function as a leader?

1. _____
2. _____
3. _____

What qualities are barriers to your leadership?

1. _____
2. _____
3. _____

What is the value of the relationships you have built as a leader?

How does your leadership currently impact your organization?

To what level do you agree with the following statements?

Disagree → Neutral → Agree

I am aware of my leadership capacity

I understand what it means to be a leader

I apply my leadership skills effectively

My leadership impacts my organization

I am building on my leadership legacy

Have you had any other group learning or leadership development experiences? If so, please list.

What are you hoping to feel more comfortable with or learn from your six-month Learning Group experience?

Commitment

To participate in the Executive Learning Group, you must agree with the following:

1. The Fieldstone Leadership Network SD Learning Group is one of peer learning that requires participation from the entire group, therefore, it is mandatory that you attend all sessions, whether in person or virtual. The in-person sessions are one full day, from 9:00am to 4:00pm on the second Thursday of the month except for April, which will take place on the third Thursday. The virtual sessions will take place from 9:00am to 12:00pm, with an optional after-hours discussion time until 12:30pm. These sessions will take place on the 1st and 2nd Thursday of the month (except for April), according to the schedule below. If you are unable to complete any of the sessions, you may not be able to graduate from the Learning Group and your tuition will be forfeited.

2021 Executive Learning Group In-Person Dates, 9:00am-4:00pm

| | |
|-----------------------|--------------------|
| Thursday, January 14 | Thursday, April 15 |
| Thursday, February 11 | Thursday, May 13 |
| Thursday, March 11 | Thursday, June 10 |

2021 Executive Learning Group Virtual Dates, 9:00am-12:00pm

| | | |
|-----------------------|--------------------|-------------------|
| Thursday, January 7 | Thursday March 4 | Thursday, May 6 |
| Thursday, January 14 | Thursday, March 11 | Thursday, May 13 |
| Thursday, February 4 | Thursday, April 8 | Thursday, June 3 |
| Thursday, February 11 | Thursday, April 15 | Thursday, June 10 |

2. If public health guidelines change during the six-month course, the group may switch from in-person sessions to virtual sessions or vice versa. A switch to in-person sessions from virtual sessions will be made in consultation with the group members.
3. If your employment status changes while in this program, you may continue in the program as long as you have attended the first session and intend to remain in the nonprofit sector.
4. The work of Fieldstone Leadership Network San Diego includes the taking of pictures of our leadership programs and participants and involvement with the community. As a partner with us and participant in our various programs, you acknowledge that your image may appear in our photographs and videos. You agree to give permission to Fieldstone Leadership Network San Diego and Clare Rose Foundation to use these images in our publications and communication vehicles, including our website and social media platforms.
5. There may be sensitive information that is shared in the sessions. In honor of our value of trust and confidentiality, all information shared as part of this group is to remain confidential.

My signature below indicates my commitment to and understanding of the Fieldstone Leadership Network San Diego commitment policy. The \$600 tuition payable to the Clare Rose Foundation is due upon submission of this application.

Signature of Applicant

Signature of Board Chair

This verifies the organization's agreement of the attendance and tuition requirements.

Please sign and return this application to Mary Corbett at maryc@fieldstoneleadershipSD.org. The \$600 tuition payment should be **made payable to Clare Rose Foundation** and mailed to the address below. If you would prefer to submit payment by ACH, please contact Mary Corbett at maryc@fieldstoneleadershipSD.org for instructions.

Mailing Address:

Clare Rose Foundation/FLNSD
5060 Shoreham Place, Suite 350
San Diego, CA 92122