

Application Checklist

- Application
- Narrative answering the listed questions at the end of the application
- A one-page description of your organization and its services
- A resume that covers, at minimum, the past ten years, and reflects your involvement in your field, including board or commission appointments, awards, etc.
- A list of three local references, with contact information, who can speak both about your organization and about your role as a leader in the sector
- A brief letter of endorsement, signed by the organization's board chair, which includes a plan for organizational management during your proposed absence and upon your return, as well as a guarantee of maintenance of regular health or other benefits during the sabbatical period
- A brief plan to establish a permanent, revolving professional development fund and leave policy for the organization's staff (up to \$5,000 of additional support if available.) If the professional development funds are not being requested, please explain why

All supplemental materials should be printed on standard 8 ½ x 11 paper. Please **DO NOT** use staples. Materials must be postmarked by January 31, 2020 to: Janine Mason, Fieldstone Leadership Network San Diego, 5465 Morehouse Drive, Suite 250, San Diego, CA 92121.

Mandatory Dates of Program

IMPORTANT: Please take note of the following meeting dates. These days cannot be changed; therefore, if you are not available on the days of the site visits, interviews or orientation meeting you are not eligible to apply this year. Interviews must take place in person.

Finalists will be contacted to schedule a visit to their work place by one or more members of the selection committee. The site visits (to include staff and board chair) will be held on:

- March 5, 2020 in San Diego

Finalists will also be required to participate in the following meetings held in San Diego:

- An interview with the selection committee on April 2 or 3, 2020
- A mandatory orientation meeting held on June 16, 2020

Notification of awards will be made on or before May 30, 2020.



2020 CLARE ROSE SABBATICAL PROGRAM Confidential Application

Name Last First Middle Nickname

Title Organization

Work Address City State Zip

Business Phone Fax Cell Phone

Email Address Web Address

Home Address City State Zip

Projected sabbatical dates:

Organizational request for Professional Development Fund (dollar amount)

Organizational Information

Annual Operating Budget Number of Staff: Full-time Part-time

Are you responsible for fundraising?

Does your organization have an endowment? Yes No If yes, what is the size of the endowment?

Annual Vacation Policy

Personal Information

Annual Salary Total Household Income

Do you derive income from any source other than your salary? If so, please describe?

Number of dependents, if any

Do you have extenuating financial circumstances for which Fieldstone Leadership Network San Diego should be aware?

If so, please describe

Have you participated in a Fieldstone Executive Learning Group? Yes No Year:

Have you participated in the Fieldstone Coaching Program? Yes No Year:

Sabbatical Budget

Salary and Benefits

- Monthly Salary	_____
- Monthly Benefits	_____
Subtotal	_____
- Number of Months	_____
Subtotal Salary and Benefits	_____
(Salary + Benefits) x (Months)	_____

Approximate Expenses

_____	_____
_____	_____
_____	_____
_____	_____
Subtotal Expenses	_____

TOTAL PRELIMINARY BUDGET*

(not to exceed \$40,000)

Narrative

Please attach a letter of no more than five pages that addresses the following questions:

1. Why are you engaged in your current field of work?
2. What significant lessons have you learned along the way?
3. What do you see yourself doing five years from now?
4. What three things would make your job more manageable and less stressful, and why?
5. What is the projected length of your sabbatical? How would you like to use your time?
6. Why have you chosen this year to apply for a sabbatical?
7. How do you envision building in time for reflection during a sabbatical?

Photo Release

The work of Fieldstone Leadership Network San Diego includes the taking of pictures of our leadership programs and participants and our involvement with the community. As a partner with us and a participant in our various programs, you acknowledge that your image may appear in our photographs and videos. By completing and submitting this application, you agree to give permission to Fieldstone Leadership Network San Diego and Clare Rose Foundation to use these images in our publications and communication vehicles, including our website and social media platforms.

Please help us by letting us know about you and your organization. Thank you.

1. Does your organization provide services for low income clients as described by your agency?

Yes

No

2. Does your organization provide services for moderate income clients as described by your agency?

Yes

No

3. What is the age of the clients your organization supports? Click all that apply.

Under 12 years of age

12-17 years of age

18-24 years of age

25-34 years of age

35-44 years of age

45-54 years of age

55-64 years of age

65-74 years of age

75 years or older

4. Please specify the ethnicity(ies) of your clients. Indicate all that apply.

White or Caucasian

Hispanic or Latino

Black or African American

Native American or American Indian

Asian/Pacific Islander

Other (please specify)